



Guest Speaker Biography

**Ranjit Nair, PhD
Founder, CEO
Potluck Culture LLC**

Ranjit Nair is a sought-after thought leader on people and organizational culture matters, talent management expert, leadership coach, facilitator, speaker and author. As a professional speaker, Ranjit uses storytelling and a dynamic, entertaining and engaging style and presence to connect with audiences. Ranjit has a deep understanding of multiple cultures, languages and industries, which gives him a diversity rarely seen in professional speakers.

Through workshops, keynotes and small group presentations, Ranjit helps enhance individual, leadership, and organizational effectiveness, profitability and growth. In addition to being a respected international speaker, Ranjit is known for his unique blend of creative and systematic thinking, versatility and practical optimism. He is a former Chief Human Resources Officer and has worked at respected global companies including Becton Dickinson, Bank of America, Honeywell, PriceWaterhouseCoopers, and Globalfoundries. Ranjit is the Founder and Chief Executive Officer of Potluck Culture, LLC – a performance management consultancy. Also, he is a leadership consultant with Price Associates frequently serves as a faculty member for The Complete Leader Program.

Ranjit's book, *Potluck Culture: Five Strategies to Engage the Modern Workplace*, explores the keys to unlocking employee engagement, and driving productivity and financial success through a people-first company culture.